

Exterran Corporation
Corporate Governance Principles
as Amended, October 2021



Corporate Governance Principles

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EXTERRAN CORPORATION

CORPORATE GOVERNANCE PRINCIPLES

The following principles (the “Corporate Governance Principles”) have been approved by the Board of Directors (the “Board”) and, along with the charters of the Board committees, provide the framework for the governance of Exterran Corporation (the “Company”). The Board recognizes the evolving nature of corporate governance principles and standards, and it will review these principles and standards and other aspects of the Company’s governance program periodically as it deems necessary.

Respective Roles of Board and Management

The Company’s business is conducted by its employees, managers and officers, under the direction of the Chief Executive Officer (“CEO”) and with oversight from the Board, as part of the overall effort to enhance the value of the Company for its stockholders. Consistent with its oversight responsibilities, as it deems appropriate the Board relies on the completeness and accuracy of the information provided to it by management and by outside advisors to the Company.

The Board is elected by the stockholders to oversee management and to set a tone from the top that all facets of the Company’s business must be conducted with integrity and in a manner consistent with the highest standards of business ethics, and in the best interest of stockholders. The functions of Chairman of the Board (the “Chairman”) and CEO are distinct, and the Board has determined that such functions at this time should be performed by separate individuals.

The Board

Size of Board. The Company’s bylaws provide that the Board shall have flexibility in determining its size from time to time. The Board currently believes that the best size for the Board is six to nine members, and that at least a majority of the Board shall consist of directors who the Board has determined have no material relationship with the Company or any of its consolidated subsidiaries and who are otherwise “independent” under applicable law and regulation and the rules of the New York Stock Exchange (“NYSE”).

Selection Process. Directors are elected each year by the stockholders at the annual meeting of stockholders for a one-year term. Stockholders may propose nominees for consideration by the Nominating, Governance & Sustainability Committee (which Committee shall consist solely of independent Directors), within the time frame published in the Company’s proxy statement, by submitting, in writing, the names and supporting information to the Corporate Secretary at the address indicated in the proxy statement and consistent with the procedures set forth in the Company’s bylaws. Any stockholder-nominated Director will be evaluated in accordance with the selection criteria set forth below and the existing size and composition of the Board. The Nominating, Governance & Sustainability Committee is responsible for recommending to the Board a slate of director nominees for election at the annual meeting of stockholders. The Board then proposes, based on the recommendation of the Nominating, Governance & Sustainability Committee, a slate of nominees to the stockholders for election to the Board. Between annual stockholder meetings, the Board may elect to fill any vacancies on the Board to serve until the next annual meeting.

Stockholder Election of Directors. The Board has adopted the following policy that will be adhered to by all current Directors and any Director subsequently elected to the Board.

In an uncontested election, any nominee for Director who fails to receive a greater number of votes “for” his or her election than votes “against” from his or her election, with abstentions and broker non-votes not counted as a vote cast with respect to such nominee (a “Majority Against Vote”), shall tender a letter of resignation from the Board within ten business days following certification of the stockholder vote, which letter of resignation will be subject to acceptance by the Board.

Within 90 days of certification of the stockholder vote, the Nominating, Governance & Sustainability Committee shall recommend that the Board reject such resignation, accept such resignation or take other action. Thereafter, the Board will vote to decide whether to accept the recommendation of the Nominating, Governance & Sustainability Committee on these matters and will promptly disclose its decision (and, if applicable, the reasons for rejecting a Director’s resignation) in a press release to be disseminated in the manner that Company press releases are typically distributed. The Nominating, Governance & Sustainability Committee in making its recommendation, and the Board in making its decision, may each consider any factors or other information that it considers appropriate and relevant.

In the event of a Director’s resignation under these circumstances, only those Directors who received a greater number of votes “for” their election than votes “against” their election at the most recently held meeting of stockholders (the “Approved Directors”) shall participate in the deliberations by and the actions of the Nominating, Governance & Sustainability Committee and the Board pursuant to this policy. Therefore, if all members of the Nominating, Governance & Sustainability Committee received a Majority Against Vote at the same election, then the Approved Directors shall appoint a committee of the Board composed only of Approved Directors to consider the resignation offers and recommend to the Board whether to accept them. If the Approved Directors number three or fewer Directors, all Directors (other than the Director whose resignation is under consideration) may participate in the action regarding whether to accept the resignation offers.

If a Director’s resignation is not accepted by the Board, that Director will continue to serve until his or her successor is duly elected, or his or her earlier resignation or removal.

Any Director who fails to adhere to this policy and does not tender his or her letter of resignation as required shall not be nominated for election as a Director at the next annual meeting of stockholders.

Selection Criteria. To be considered for membership on the Board, candidates should be individuals of proven integrity with a record of substantial achievement in an area of relevance to the Company. Candidates must have demonstrated ability and sound judgment. A candidate must also possess a judicious and critical temperament that will enable objective appraisal of management’s plans and programs. Each Director is expected to serve the best interests of all stockholders and must be committed to enhancing long-term Company growth. Directors should be selected so that the Board is a diverse body, with diversity reflecting gender, ethnic background, professional and industry knowledge, and business expertise. Each pool of qualified candidates

from which Board nominees are chosen shall include candidates who would bring gender, racial, and/or ethnic diversity to the Board if selected. Directors must be willing to devote sufficient time to carrying out their duties and responsibilities effectively. Directors should be prepared to travel to personally attend meetings of the Board and its committees and should be ready to dedicate sufficient time to prepare in advance of such meetings to allow them to make an effective contribution to the meeting. Board members should ensure that they are not otherwise committed to other activities that would make a commitment to the Company's Board impractical or unadvisable. In addition, Directors are required to attend annual meetings of stockholders barring unusual circumstances.

Directors should offer their resignation in the event of any significant change in their personal circumstances, including a change in their principal job responsibilities, that interferes with their ability to fulfill their duties and responsibilities to the Board. The Nominating, Governance & Sustainability Committee will review the continued appropriateness of Board membership for any Director submitting a resignation under these circumstances and will recommend to the Board whether to accept such an offer of resignation.

Directors who also serve as CEOs or in equivalent positions at public companies should not serve on more than one board of directors of public companies in addition to the Board, and other Directors should not serve on more than three other boards of directors of public companies in addition to the Board. Current positions held at the time of election to the Board in excess of these limits may be maintained unless the Board determines that doing so would impair the Director's service on the Board. Directors should notify the Chairman or Lead Independent Director, and the Chairman of the Nominating, Governance & Sustainability Governance Committee, prior to assuming a position on a board of directors of a public company.

Director Orientation and Continuing Education. The Nominating, Governance & Sustainability Committee, with assistance from members of the Company's management and the Chairman and Lead Independent Director, are responsible for new-Director orientation programs and for Director continuing education programs. The orientation programs are designed to familiarize new Directors with the Company's businesses, strategies and challenges and to assist new Directors in developing and maintaining skills necessary or appropriate for the performance of their responsibilities.

The Nominating, Governance & Sustainability Committee, with assistance from management, shall be responsible for providing an orientation for new Directors, and for periodically providing materials or briefing sessions for all Directors on subjects that would assist them in discharging their duties. Each new Director shall, within six months of election or appointment to the Board, spend a day at corporate headquarters for personal briefing by senior management on the Company's strategic plans, its financial statements and its key policies and practices. The Board encourages all of its members to participate in Director education programs.

Retirement. The Board has established a mandatory retirement age of 75.

Functions of Board and Director Responsibilities. The Board shall have at least four scheduled meetings a year at which it reviews and discusses reports by management on the performance of

the Company, its plans and prospects, as well as other issues facing the Company. As discussed below, the Chairman or, in his or her absence or at his or her election, the Lead Independent Director sets the agenda for, and presides over, each Board meeting. Directors are expected to attend all scheduled Board and, as applicable, committee meetings and to review materials provided to them in advance of such meetings. In addition to its general oversight of management, the Board also performs a number of specific functions, including:

1. reviewing, approving and monitoring fundamental financial and business strategies and major corporate actions, including those related to financing, capital management and liquidity matters; and
2. selecting the CEO and overseeing CEO and senior management succession planning.

Lead Independent Director. At any time when the Chairman is not an independent Director under applicable stock exchange listing standards, the Board will select a Lead Independent Director. The Lead Independent Director will be an independent Director recommended by the Nominating, Governance & Sustainability Committee and appointed by the Board. The Lead Independent Director will have the authority to schedule meetings of the independent Directors, including executive sessions of the independent Directors; will facilitate communication between the Chairman and the independent Directors; will review and have the opportunity to provide input on meeting agendas and meeting schedules for the Board; and will perform such other duties as the Nominating, Governance & Sustainability Committee may from time to time establish. The Lead Independent Director and the other independent Directors will discuss from time to time as appropriate the need and agenda for executive sessions and meetings of the independent Directors. Compensation of Board.

Independence of Directors. As previously stated, at least a majority of the Directors will be “independent” Directors as defined under applicable law and regulation and the rules of the NYSE.

For a Director to be considered independent, the Board must affirmatively determine that the Director has no material relationship with the Company (either directly, or as a partner, stockholder or officer of an organization that has a relationship with the Company). The Board shall identify which Directors are independent and disclose this determination in the Company’s annual proxy statement or, if the Company does not file an annual proxy statement, in the Company’s annual report on Form 10-K filed with the U.S. Securities and Exchange Commission (“SEC”). For the purpose of these provisions, “immediate family member” means a person’s spouse, parents, children, siblings, mothers and fathers-in-law, sons and daughters-in-laws, brothers and sisters-in-law and anyone (other than domestic employees) sharing the person’s home; provided that immediate family members shall not include persons who have died, are incapacitated or are divorced or legally separated from the Director. In addition, references to the “Company” in subsections 1 through 5 below shall include any parent or subsidiary in a consolidated group with the Company. The Board has established the following guidelines, all of which must be satisfied for a Director to be presumptively independent, to assist the Board in determining Director independence:

1. A Director who is an employee, or whose immediate family member is an executive officer, of the Company is not “independent” until three years after the end of such employment relationship. Employment as an interim Chairman or CEO will not disqualify a Director from being considered independent following that employment.
2. A Director who receives, or whose immediate family member receives, more than \$120,000 in any twelve month period in direct compensation from the Company, or any of its consolidated subsidiaries, other than Director and fees and pension or other forms of deferred compensation for prior service (provided such compensation is not contingent in any way on continued service), is not “independent” until three years after he or she ceases to receive more than \$120,000 per year in such compensation.
3. A Director who is a current partner, or whose immediate family member is a current partner, of a firm that is the Company’s internal or external auditor is not “independent”; a Director who is a current employee of such a firm is not “independent”; a Director who has an immediate family member who is a current employee of such a firm and who works on the Company’s audit is not “independent”; and a Director or a Director whose immediate family member was within the last three years (but is no longer), a partner or employee of such a firm and personally worked on the Company’s audit within that time is not “independent.”
4. A Director who is employed, or whose immediate family member is employed, as an executive officer of another company where any of the Company’s present executives, or present executives of an affiliate of the Company, serve on that company’s compensation committee is not “independent” until three years after the end of such service or the employment relationship.
5. A Director who is an executive officer or an employee, or whose immediate family member is an executive officer, of a company that makes payments to, or receives payments from, the Company for property or services in an amount which, in any single fiscal year, exceeds the greater of \$1 million, or 2% of such other company’s consolidated gross revenues, is not “independent” until three years after falling below such threshold.

Personal Loans. The Company will not make any personal loans or extensions of credit to Directors or executive officers.

Director Compensation. The Human Capital & Compensation Committee shall have the responsibility for recommending to the Board compensation and benefits for non-employee Directors on an annual basis; provided, however, that if the Chairman or Lead Independent Director is a member of such committee, he or she shall recuse himself or herself from all discussions and recommendations relating to his or her compensation as Chairman or Lead Independent Director, as applicable. In discharging this duty, the Human Capital & Compensation Committee shall be guided by three goals: compensation should fairly pay Directors for work required in a company of the Company’s size and scope; compensation should align Directors’ interests with the long-term interests of stockholders; and the structure of the compensation should

be simple, transparent and easy for stockholders to understand. Directors who are employees of the Company shall not receive additional compensation for service on the Board.

Setting Board Agenda. The Chairman or, in his or her absence or at his or her election, the Lead Independent Director shall be responsible for the Board's agenda. Prior to each Board meeting, the CEO will discuss the specific agenda items for the meeting with the Chairman or Lead Independent Director, as applicable, and jointly determine the nature and extent of information that shall be provided to the Directors before the Board meeting. Committee chairpersons shall work with management to determine the nature and extent of information that shall be provided before each committee meeting. Directors are urged to make suggestions for agenda items, or additional pre-meeting materials, to the CEO, the Chairman, the Lead Independent Director or appropriate committee chairperson at any time.

Board Meetings. At each regularly scheduled Board meeting, there will also be scheduled an executive session for the non-employee Directors to meet without management present and, in any event, such executive sessions shall be held no less than three times per year. If any of the non-employee Directors are not independent then, at least twice per year, there will be an executive session for the independent Directors, without management or any non-independent Directors present. The Directors have determined that the Chairman will preside at executive sessions of the Board. If the Chairman is independent, he or she will also preside at executive sessions of independent Directors; however, if the Chairman is not independent, the Lead Independent Director will preside at executive sessions of independent Directors. The Chairman or, in his or her absence or at his or her election or at the election of the Board, the Lead Independent Director will serve as the presiding Director in performing such other functions as the Board may direct, including advising on the selection of committee chairpersons and advising Board Committees.

Board Committees

In General. The Company shall have at least the committees required by the rules of the NYSE. Currently, these are the Audit Committee, the Human Capital & Compensation Committee and the Nominating, Governance & Sustainability Committee. Each of these three committees must have a written charter satisfying the rules of the NYSE. The Audit Committee must also satisfy the requirements of Rule 10A-3 of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), and the Human Capital & Compensation Committee must also satisfy the requirements of Rule 10C-1 of the Exchange Act.

Each of the Audit Committee, the Human Capital & Compensation Committee and the Nominating, Governance & Sustainability Committee shall be composed of at least three directors. The required qualifications for the members of each committee shall be set out in the respective committee's charter. A Director may serve on more than one committee for which he or she qualified. The Chairman or, in his or her absence or at his or her election, the Lead Independent Director shall provide recommendations to the Nominating, Governance & Sustainability Committee as to the member or members of the Board to be appointed to the respective committees (other than the Nominating, Governance & Sustainability Committee) and the members to serve as chairpersons of those committees. The Nominating, Governance & Sustainability Committee,

in turn, shall provide its recommendations to the Board, and the Board shall appoint the members of the committees, including the committee chairpersons, by a majority vote of the members of the Board. The Board shall appoint the members and the chairperson of the Nominating, Governance and Sustainability Committee following recommendation by the Chairman or, in his or her absence or at his or her election, the Lead Independent Director. The Company also maintains a Disclosure Committee, composed of officers and other specialists and managers employed by the Company. These Corporate Governance Principles and the current charters of the Audit Committee, Human Capital & Compensation Committee and Nominating, Governance & Sustainability Committee, are published in a printable version on the Company's website for viewing by interested persons and will be mailed to stockholders at no cost upon written request. The committee chairpersons report material matters discussed or reviewed during their meetings to the full Board (or, in the case of the Disclosure Committee, to the CEO and CFO) following each meeting of the respective committees.

Independence of Committee Members. In addition to the requirement that at least a majority of the Board satisfy the independence standards, all members of the Audit Committee, Human Capital & Compensation Committee and Nominating, Governance & Sustainability Committee must also satisfy the independence requirements established by law, regulation, the rules of the SEC and NYSE (including any additional requirements imposed with respect to Audit Committee and Human Capital & Compensation Committee members) and these Corporate Governance Principles.

Board's Relationship with Management

Access to Senior Management. Non-employee Directors shall have unlimited access to senior managers of the Company outside the presence of their supervisors. Directors are encouraged to contact members of senior management at any time. Further, the Board encourages management to, from time to time, bring managers into Board meetings who: (a) can provide additional insight into the items being discussed because of personal involvement and substantial knowledge in those areas and/or (b) are managers with potential who the senior management believes should be given exposure to the Board.

Ethics and Conflicts of Interest

In their role as Directors, all Directors owe a duty of loyalty to the Company. This duty of loyalty mandates that the best interests of the Company take precedence over any interests possessed by a Director.

The Company shall maintain a written code of ethics (the "Code of Conduct") that applies to Directors, officers and employees that is appropriate for the Company's business and affairs and satisfies the standards of the SEC and the NYSE. The Audit Committee, per its charter, will periodically review the Company's Code of Conduct. The Code of Conduct will be published on the Company's website in a printable version for viewing by interested persons, and will be mailed to stockholders at no cost on written request.

Self-Evaluation

The Board shall establish evaluation criteria for itself and its committees. The Board will perform a self-evaluation at least annually to determine if it and its committees are functioning effectively. The Board and committee evaluations shall include an assessment of attendance at and participation in meetings and whether the Board has the necessary diversity of skills, backgrounds, experiences, etc. to meet the Company's ongoing needs.

Reporting of Concerns

Anyone who has a concern about the Company's conduct, or about the Company's accounting, internal accounting controls or auditing matters, may communicate that concern by contacting the Audit Committee chairperson or in any other manner provided in the Company's Code of Conduct. The Audit Committee shall be responsible for establishing procedures for the (i) receipt, retention and treatment of complaints regarding accounting, internal accounting controls, or auditing matters and (ii) confidential anonymous submission by employees of concerns regarding questionable accounting or auditing matters. No retribution or adverse reaction to an individual reporting a concern shall be tolerated.

Access to Independent Advisors

The Board and its committees shall have the right and are authorized at any time to retain independent outside financial, legal or other advisors, who shall report directly to the Board and/or its committees, as appropriate. The Board and its committees shall have authority to approve related fees and retention terms. The Company will provide for appropriate funding, as determined by the Board and its committees as appropriate, for payment of fees to any outside financial, legal and other advisors retained by the Board or its committees.

Communication with Public

The Board believes that formal annual written communication to the stockholders and the public should be through a joint letter from the Chairman or, at the election of the Board, the Lead Independent Director, and the CEO and included in the annual report. The CEO is responsible for all other communications with the public, assisted when appropriate by other members of management at the direction of the CEO. Accordingly, Board members other than the Chairman and the Lead Independent Director are to refrain from making public statements regarding the Company unless specifically requested to do so by the CEO. All external inquiries received by Directors relating to the Company should be directed to the CEO.

Stockholders or other interested parties may communicate with the Board or any individual Director by writing to the Company, care of its Corporate Secretary, with a request that information be conveyed or provided to the entire Board or a specific Director, as appropriate.

CEO Certification of Compliance with NYSE Listing Standards

The Company shall submit an executed written affirmation annually to the NYSE, and any required interim affirmation, each in the form specified by the NYSE. The CEO shall promptly

notify the Board if he or she is unable to make a non-qualified affirmation or if he or she provides notice to the NYSE of any material non-compliance by the Company with the NYSE corporate governance standards.